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JOSMÁRIO DE ALBUQUERQUE SILVA

**A supervised learning approach to detect gender stereotype in online educational  
technologies**

Maceió – Alagoas – Brazil

June of 2019

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**A supervised learning approach to detect gender stereotype in online educational technologies**

A thesis presented to the Graduate Program of Computational Modeling of Knowledge from the Computing Institute at the Federal University of Alagoas in partial fulfillment of requirements for the Master of Science Degree.

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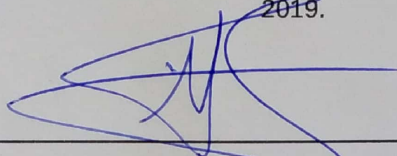
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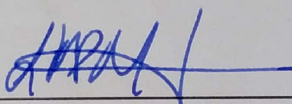
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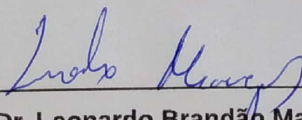


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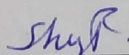


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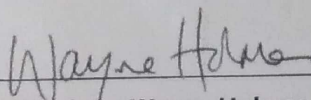
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*To my family, friends,  
and everyone who contributed  
to this work.*

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*“True equality means holding everyone accountable in the same way,  
regardless of race, gender, faith, ethnicity – or political ideology.”  
(Monica Crowley)*

## RESUMO

Tecnologia educacional (Edtech) tem impactado o modo como aprendemos e ensinamos, por exemplo, melhorando o engajamento de alunos, reforçando a colaboração, aumentando a retenção de aprendizado e ajudando professores a criar e distribuir novos conteúdos. No entanto, pesquisadores destacam que questões relacionadas à igualdade de gênero, como os estereótipos de gênero, precisam ser abordadas para promover contextos de aprendizagem plurais e inclusivos. De fato, descobertas recentes mostram que os estereótipos afetam vários aspectos no processo de aprendizagem, por exemplo, desempenho, engajamento, confiança, auto-imagem e ansiedade. No entanto, para abordar essas questões, precisamos antecipadamente descobrir se uma dada tecnologia educacional é estereotipada ou não. Diante desse cenário, propomos uma abordagem baseada em classificadores de aprendizagem supervisionada para detectar estereótipos de gênero em ambientes educacionais online. O método consiste na coleta de pistas situacionais de ameaça de estereótipos, isto é, conteúdos textuais e esquemas de cores de páginas Web para desenvolver e validar um modelo preditivo de aprendizagem de máquina. Além disso, a fim de validar o problema e reunir mais informações sobre o impacto dos estereótipos de gênero em tais contextos, realizamos uma revisão sistemática para destacar evidências e destacar as descobertas entre diferentes tipos de tecnologias educacionais e nos últimos 20 anos. A revisão também mostra abordagens metodológicas ao longo desses anos e as limitações de tais estudos. Em relação aos modelos preditivos, nossa abordagem mostrou uma alta precisão na previsão de ameaças de estereótipos de gênero em ambientes online. Também implementamos a abordagem e a aplicamos às páginas Web de universidades que se destacam no ranking mundial e os resultados sugerem a presença de estereótipos masculinos nas mesmas. Discutimos esses achados e apresentamos uma agenda de pesquisa para sublinhar os pontos que carecem de uma atenção especial na investigação de estereótipos de gênero e tecnologias educacionais.

**Palavras-chaves:** estudos de gênero; ameaça de estereótipo; educação online; aprendizagem supervisionada.



## ABSTRACT

Educational Technology (Edtech) has impacted the way humans learn and teach, e.g., improving students' engagement, bolstering collaboration, increasing learning retention, and assisting teachers in creating and delivering new contents. However, researchers have highlighted that issues related to gender equality like gender stereotypes need to be addressed in order to promote plural and inclusive learning settings. In fact, recent findings show stereotypes have impacted several aspects in the learning process, e.g., performance, engagement, confidence, self-image, and anxiety. However, to address those issues, we require in advance to find out whether a given educational technology is stereotyped. Given that scenario, we propose an approach based on supervised learning classifiers to detect gender stereotypes in online educational environments. The method consisted of gathering situational cues of stereotype threat, i.e., textual contents and color schemes from web pages to develop and validate a machine learning predictive model. In addition, in order to validate the problem and gather more information about the impact of gender stereotypes in such settings, we primarily performed a systematic review to highlight evidence in the field and summarized the findings among different types of educational technologies and their implications in the last 20 years. The review also shows methodological approaches used along with those years and the limitations of such studies. Regarding predictive models, our approach showed a high precision on predicting gender stereotype threat in online settings. We also implemented the approach and applied it towards top-ranked universities' web pages and the results suggest the presence of male bias in such settings. We discuss those findings and present a research agenda to underline research points that should be concerned when investigating gender stereotypes and educational technologies.

**Keywords:** gender studies; stereotype threat; online education; supervised learning.

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## **LIST OF ABBREVIATIONS AND ACRONYMS**

ACM	Association for Computing Machinery
CART	Classification and Regression Tree
CSCL	Computer-Supported Collaborative Learning
EdTech	Educational Technology
FP	False Positive
HTML	HyperText Markup Language
IEEE	Institute of Electrical and Electronics Engineers
ISI	Institute for Scientific Information
MCC	Matthews Correlation Coefficient
MLP	Multilayer Perceptron
MOOCs	Massive Open Online Courses
PDF	Portable Document Format
PRC	Precision Recall
ROC	Receiver Operating Characteristic
RQ	Research Question
SL	Supervised Learning
SR	Systematic Review
ST	Stereotype Threat
STEM	Science, Technology, Engineering, and Mathematics
TP	True Positive
URL	Uniform Resource Locator
WWW	World Wide Web

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## 1 INTRODUCTION

Educational Technology (edtech), defined by (LAI, 2016) as a systematic process of applying technology to improve education, has impacted the way we learn and teach. For instance, researchers have shown technology can bolster students' engagement (CHEN; LAMBERT; GUIDRY, 2010; JR, 2002; Kearsley, G., & Shneiderman, 1998), foster collaboration (CHAN et al., 2006; BELDARRAIN, 2006), and improve learning retention (BAXTER, 2012; SIMPSON, 2003). In addition, edtechs can support teachers in organizational and technical activities (BATES; POOLE, 2003), and assist them in creating and delivering new content (MAHINI; FORUSHAN; HAGHANI, 2012). However, despite these benefits, researchers have also highlighted negative aspects presented in edtechs, in particular, the presence of gender stereotype threat.

Gender differences in educational technologies and its consequences have been studied by researchers over a couple of years. Most studies show evidence that students under stereotype threat tend to perform low (ARONSON et al., 1999a; BEILOCK; RYDELL; MCCONNELL, 2007; CHRISTY; FOX, 2014). A recent literature review (PENNINGTON et al., 2016) on psychological mediators of stereotype threat and low performance classified their psychological consequences in three main categories, Affective, Cognitive and Motivational Mechanisms. A couple of authors highlight affective consequences for individuals who belong to negatively stereotyped groups. For instance, threatened participants became more depressive in the presence of emotional regulations, which had accounted to control their expression of anxiety and impacted their performance (STEELE, 1997). Another study (WEHRENS et al., 2010) highlighted evidence of negative responses in individuals' reading comprehension. Stereotype threat also affects students' performance in math problems that rely heavily on working memory rather than when the solutions are retrieved directly from the long-term memory (BEILOCK; RYDELL; MCCONNELL, 2007). Regarding motivational mechanisms, psychological disengagement was shown (SCHMADER; MAJOR; GRAMZOW, 2001) as a result of ethnic stereotype. Increase in women self-handicapping (KELLER, 2002a) and domain dis-identification (WOODCOCK et al., 2012a) were also reported.

With the aim to tackle bias issues on Web settings, several studies were already conducted. (MOWSHOWITZ; KAWAGUCHI, 2002) defined search engine bias and a system for measuring this kind of bias while (ALKHALIFA, 2015) investigated bias on the algorithm used by Google and other search engines and found the adjacency matrix used as a basis for Page Rank may have biased spaces that need to be taken into consideration. (RIQUELME; KEGENG, 2004) and (VAUGHAN; THELWALL, 2004) found evidence for bias in different business websites which may affect customers decisions. (BOZDAG, 2013) analyzed filtering processes in content personalization and found that both human and technical biases are present in today's emergent gatekeepers.

Another study (ORDUÑA-MALEA; Luis Ortega; F. Aguillo, 2014) investigated whether both web file types and language influence the web visibility of European universities and the results show that Spanish and English correlate most with web visibility. The results presented by (WHITE; HASSAN, 2014) and (WHITE; HORVITZ, 2015) show bias in web search and retrieval in online health search which affects the beliefs about the efficacy of medical interventions when exposing a person to information on search results. Despite these advances when investigating web bias, most studies do not consider aspects that affect users' psychological mechanisms like stereotype threat.

Since the content found on the Web may vary from page to page, identifying if a page is stereotyped is a complex task due to many variables involved. To address that issue, we first gathered two sets of web pages containing gender bias, i.e., one set containing female stereotype and the other one with the male stereotype. Then, we used supervised learning to create a predictive model based on the two sets of data collected. Given the subjectivity of stereotype threat makes it hard to identify which aspects activate it. Therefore, to address the subjectivity problem, we developed an approach based on situational cues <sup>1</sup>. (STEELE; SPENCER; ARONSON, 2002) define stereotype threat as a situational threat that arises from situational cues signaling that a negative stereotype about one's social identities is relevant as an interpretation for one's behavior in the setting. Given that, we considered biased visual arrangements like textual content and color scheme as signals of the negative stereotype.

## 1.1 Goals

The general goal of this work is to create and validate an approach to identify gender bias on online educational settings. In addition, this project has the following specific objectives:

- To highlight the types of edtech that have evidence of gender stereotypes
- To find in the literature the negative consequences of gender stereotypes in edtech
- To highlight the current methodological approaches to spot gender stereotype
- To summarize the limitations of current findings regarding the impact of gender stereotypes
- To apply different supervised learning techniques to generate predictive models of gender stereotypes
- To conduct a case study in top-ranked universities' web pages and provide a report regarding the presence of gender stereotypes on them.

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<sup>1</sup> Situational cues are contextual cues in the environment (e.g., its organization, features, and physical characteristics) that signal a person an action or event may occur.



## 1.2 Expected Contributions

This study contributes to a multidisciplinary extent that includes Artificial Intelligence in Education and Social Psychology. Since we are presenting an approach to predict gender bias, we hope software engineers and stakeholders can use this method in their field to improve the content of online educational applications. We also expect the operationalization of variables and the systematic review related to the theory of stereotype threat can strengthen the works already conducted in social psychology and encourage researchers and advocates of educational technology to make themselves more aware of the importance of gender stereotypes in such contexts. In addition, we hope the report on top-ranked universities presented in this work can give us an insight and make us reflect on gender bias in renowned universities around the world and encourage new research in this field. Overall, we hope to benefit stigmatized groups of individuals and contribute to creating a Web more inclusive and fair.

## 1.3 Thesis Outline

This thesis is organized as follows. Next chapter presents a literature search about the knowledge in which this work is based, i.e., online educational technologies, stereotype threat, and supervised learning. Chapter 3 presents a literature review performed to validate the problem and includes our research questions and protocol. We also include a subsection highlighting works that are related to this study. Chapter 4 details our proposal that consists of the development of an approach to detect gender bias in edutech and is divided into attribute selection, i.e., color and text features we used; pre-processing phase and its implementation; then, classifiers and the case study. Finally, we present the results, discuss the findings, highlight possible future works, and present our conclusion(Chapter 6).

## 2 BACKGROUND

### 2.1 Educational Technologies

According to (HSU; HUNG; CHING, 2013), edtech has evolved in multiple dimensions: as a way of dealing with learning processes (ELY, 1963), as a conceptual framework (DAVIES; SCHWEN, 1972), as theory and practice (SEELS; RICHEY, 2012), and in terms of ethical practices of dealing with technological processes and resources (RICHEY; SILBER; ELY, 2008). Here, we adopt the definition of educational technology proposed by (ROBINSON; MOLEND; REZABEK, 2013) which is “the study and ethical practice of facilitating learning and improving performance by creating, using, and managing appropriate technological processes and resources.”

There are several studies providing evidence of the positive aspects of edtech. These include the possibilities of immediate feedback, frequent testing, improving access to education and interactions among teachers and students, and enhancing students’ engagement. For instance, (SCHEELER; LEE, 2002) examined the effects of immediate corrective feedback on a teaching behavior and revealed it was effective in increasing pre-service teacher course completion. Meanwhile, (PENNEBAKER; GOSLING; FERRELL, 2013) used a computer-based system with daily online testing. The findings suggested that “frequent consequential quizzing should be used routinely in large lecture courses to improve performance in class.” (PINETEH, 2012), on the other hand, investigated the use of virtual interactions in a communication class and found that computer-assisted exercises improve teaching and learning of communication concepts. Other studies have also demonstrated that educational technology can be used to enhance student engagement in their learning activities (CHEN; LAMBERT; GUIDRY, 2010; SHERER; SHEA, 2011; CARLE; JAFFEE; MILLER, 2009)

On the other hand, researchers have also criticized aspects of educational technologies. For instance, (BRANSFORD; BROWN; COCKING, 2000) argue that the misuse of technology can hinder rather than enhance learning. In addition, the use of digital devices and social media may distract students during the learning process (DOUGLAS; ANGEL; BETHANY, 2012; FEWKES; MCCABE, 2012). Another important concern is the unintended incorporation of human biases into edtech (HUANG; HSU; KU, 2012; KOPCHA; SULLIVAN, 2007; ARNOTT, 2006), to which we now turn. However, those limitations may be related to stereotype threat. In fact, (APPEL; KRONBERGER; ARONSON, 2011) summarize evidence showing that negative stereotypes in different media impacts cognition and educational achievement of students of negatively portrayed groups.

Recent studies have pointed the impact of stereotype threat in educational technologies. For instance, (ALBUQUERQUE et al., 2017) and (CHRISTY; FOX, 2014) investigated how

gender stereotypes affect students' anxiety and performance respectively in gamified educational settings. Other studies had also made an effort to understand the effects of ST in several settings, but before presenting their findings, we will highlight the basic concepts of stereotype threat. Next section, presents the definition of ST and also shows a framework to describe it.

## 2.2 Stereotype threat

Stereotype threat is a generalized belief about a particular group of people. According to (SPENCER; STEELE; QUINN, 1999), it is a type of situational threat that arises from situational cues. Those cues indicate that a negative stereotype is relevant as an interpretation for an individual's behavior in the setting (STEELE; SPENCER; ARONSON, 2004). As an example, we may consider a civil engineering class where a teacher is showing a video of male engineers working in a construction project; in this example, the video works as a cue for female students signaling the stereotype that engineering is a field for males. (SHAPIRO; NEUBERG, 2007) conceptualized the Multi-Threat Framework in which the types of ST are the result of the interaction between two dimensions, the target and the source of stereotype threat. **Table 1** presents more detail of each resulting type of stereotype.

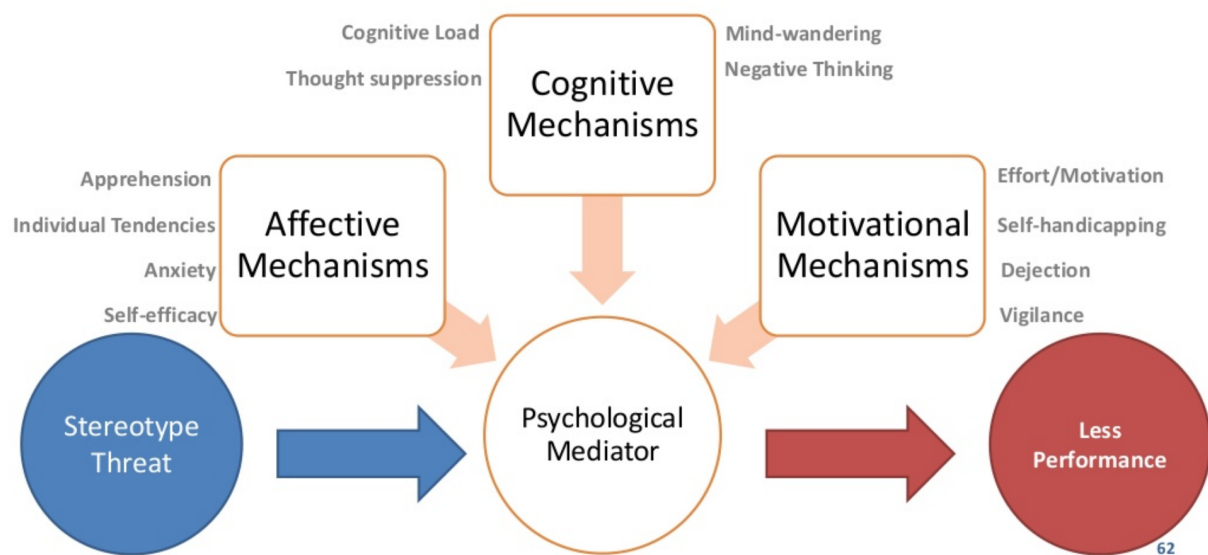
Table 1 – Types of Stereotype Threat according to the Multi-Threat Framework (adapted from (SHAPIRO; NEUBERG, 2007))

		Target	
		Self	Group
Source	Self	<b>Self-Concept Threat.</b> Fear that my behavior will confirm, in my own mind, that the negative stereotypes held of my group are true of me.	<b>Group-Concept Threat.</b> Fear that my behavior will confirm, in my own mind, that the negative stereotypes held of my group are true of my group
	Outgroup Members	<b>Own-Reputation Threat (Outgroup).</b> Fear that my behavior will confirm, in the minds of outgroup members, that the negative stereotypes held of my group are true of me, and I will, therefore, be judged or treated badly by outgroup members.	<b>Group-Reputation Threat (Outgroup).</b> Fear that my behavior will confirm, in the minds of outgroup members, that the negative stereotypes held of my group are true of my of my group and my group will, therefore, be judged or treated badly by outgroup members.
	Ingroup Member	<b>Own-Reputation Threat (Ingroup).</b> Fear that my behavior will confirm, in the minds of ingroup members, that the negative stereotypes held of my group are true of me and I will, therefore, be judged or treated badly by ingroup members.	<b>Group-Reputation Threat (Ingroup).</b> Fear that my behavior will confirm, in the minds of outgroup members, that the negative stereotypes held of my group are true of my group and my group will, therefore, be judged or treated badly by outgroup members.

Stereotype threat can be present in many domains, such as academic life, sport, communication, and the workplace. Most studies have investigated the effects of ST in academic environments. For instance, (CROIZET; CLAIRE, 1998) show how the performance of participants from low socioeconomic backgrounds was affected. Other authors have shown evidence of stereotypes affecting the performance of Hispanic students (GONZALES; BLANTON; WILLIAMS, 2002; SCHMADER; JOHNS, 2003), and females in Math (SPENCER; STEELE; QUINN, 1999; INZLICHT; BEN-ZEEV, 2000). (STONE, 2002) conducted two experiments to investigate the effect of ST for black and white athletes. In the first experiment, they found that white athletes performed higher when a golf activity was framed as a diagnosis of "sports intelligence". In

the second experiment, black athletes scored higher when the task was framed as a diagnosis of “natural athletic ability.” Meanwhile, (HIPPEL et al., 2011) showed that women changed their communication style when exposed to stereotypes regarding male leadership abilities; and in economics, (KRAY; GALINSKY; THOMPSON, 2002) investigated stereotype regeneration based on the gender gap in negotiations.

(PENNINGTON et al., 2016) conducted a systematic literature review to examine the mediators of stereotype threat and classified them into three different mechanisms, affective, cognitive, and motivational. Within the group of affective mechanisms, several studies have reported anxiety, individuation tendencies, evaluation apprehension, performance expectations, explicit stereotype endorsement, and self-efficacy as mediators. Other authors have reported the following cognitive mediators, working memory, cognitive load, thought suppression, mind-wandering, negative thinking, cognitive appraisal, and implicit stereotype endorsement. The third group includes motivation, self-handicapping, dejection, vigilance, and achievement goals as motivational mediators of stereotype threat. **Figure 1** summarizes those findings.



Source: The author

Figure 1 – Overview of Pennington’s findings

In order to identify the impact of stereotype threat on students’ learning, we searched the literature for the main concepts related to it. Therefore, we considered the following aspects, types of stereotype threat, its consequences, and the contexts where the studies were conducted. Below, we present the state-of-the-art regarding each of these concepts.

### 2.2.1 Types of stereotype threat

Many works already developed are related to stereotyping by gender. (INZLICHT; BEN-ZEEV, 2000) found that females performed lower than men in a stereotyped environment and

women performance was proportionally inverse to the number of men. Other studies, for instance, (MARX; ROMAN, 2002; KELLER, 2002b; MCINTYRE; PAULSON; LORD, 2003; BEILOCK; RYDELL; MCCONNELL, 2007), considered females math performance and reported evidence showing they performed lower than males under stereotype threat.

Researchers also investigated stereotype threat regarding social groups. (ZANNA; GOETHALS; HILL, 1975) investigated social comparison among different groups of participants and found they used to compare themselves, first, to participants of the same gender and, second, to participants of the same group. (MENDES et al., 2001) studied the impact of social comparison in participants' cardiovascular responses and found the group under stereotype threat showed exacerbated reactions relative to the others. Furthermore, (STEELE; SPENCER; ARONSON, 2002) investigated individual and group stereotype and highlighted it affected negatively participants' behavior. Lately, (WEHRENS et al., 2010) found the level of empathic, constructive, and destructive responses from participants over different social groups vary significantly. Recently, (HAMARI; KOIVISTO, 2015) investigated how social influence affects participants when using gamified services and reported positive results.

Other studies also considered the effect of stereotype threat over groups with a different ethnic origin. For instance, (STEELE, 1997) reported low performance of African Americans under stereotype threat, and (WOODCOCK et al., 2012b) found that chronic stereotype led participants to domain dis-identification when considering their race and ethnicity.

### **2.2.2 Consequences of stereotype threat**

There are many consequences of stereotype threat pointed out in the literature. Most studies show evidence that participants under stereotype threat tend to perform low (ARONSON et al., 1999a; INZLICHT; BEN-ZEEV, 2000; MARX; ROMAN, 2002; KELLER, 2002b; MCINTYRE; PAULSON; LORD, 2003; SEKAQUAPTEWA; THOMPSON, 2003; BEILOCK; RYDELL; MCCONNELL, 2007; SIEVERDING; KOCH, 2009; TAYLOR et al., 2011; CHRISTY; FOX, 2014; VERMEULEN et al., 2016). (PENNINGTON et al., 2016) performed a literature review on psychological mediators and stereotype threat and classified the psychological consequences of stereotype threat in three main categories, Affective, Cognitive and Motivational Mechanisms.

A couple of authors highlight affective consequences of stereotype threat. (STEELE, 1997) show stereotype threat made participants more depressive. (JOHNS; INZLICHT; SCHMADER, 2008) found the presence of emotional regulations among threatened participants. (WEHRENS et al., 2010) show evidence of negative responses when investigating affective mechanisms.

Other authors investigated cognitive mediators. For instance, (SCHMADER; JOHNS, 2003) investigated the impact of stereotype threat in working memory capacity. Lately, (BEILOCK; RYDELL; MCCONNELL, 2007) found that found the stereotype threat was more prone when

the participants were asked to solve problems that rely heavily on working memory and can be alleviated when the problem's solutions are retrieved directly from long-term memory.

Regarding motivational mechanisms, (SCHMADER; MAJOR; GRAMZOW, 2001) investigate psychological disengagement as a result of ethnic stereotype, (KELLER, 2002b) found stereotype threat increased women self-handicapping, and (WOODCOCK et al., 2012b) reported that chronic stereotype led to domain dis-identification.

### 2.2.3 Contexts and domains

Many authors studied the effect of stereotype threat in the Mathematics domain (ARONSON et al., 1999b; SPENCER; STEELE; QUINN, 1999; KELLER, 2002b; MARX; ROMAN, 2002; MCINTYRE; PAULSON; LORD, 2003; IDENTITY... , 2004; CHRISTY; FOX, 2014). Other authors, conducted their work in other particular contexts, for instance, (CHERYAN; MELTZOFF; KIM, 2011; CHRISTY; FOX, 2014) considered the context of a virtual classroom, and (CUNDIFF et al., 2013) considered the stereotype associated to men's career aspiration in STEM domains.

## 2.3 Supervised Learning

Along the years, there were many efforts to make computers capable to learn from experience and automatically enhance their programs' efficiency during execution (MICHIE et al., 1994), which is a field widely known as Machine Learning. In that area of study, every instance present in a set of data can be represented by using the same set of attributes (KOTSIANTIS; ZAHARAKIS; PINTELAS, 2007) (also called *features*). Given that, when the instances have known labels that correspond to correct outputs the learning is called supervised when it does not happen the learning is called unsupervised (KOTSIANTIS; ZAHARAKIS; PINTELAS, 2007). Supervised Learning problems are commonly grouped into two categories, (i) Classification, when the expected variable is categorical <sup>1</sup>, and (ii) Regression, when the output variable is numerical (continuous). On the other hand, Unsupervised Learning is associated with clusterization, i.e., problems where it is required to find patterns in the data. **Figure 2** shows an overview of those concepts.

### 2.3.1 Applications

There are many applications of both types of learning in several areas, e.g., Health (KOUROU et al., 2015; LONGSTAFF; REDDY; ESTRIN, 2010; WANG et al., 2012), Chemistry (GOH et al., 2018; GILMER et al., 2017), Business (JEYAPRIYA; SELVI, 2015; SIRIGNANO; CONT, 2018; GAI; QIU; ELNAGDY, 2016), Engineering (STRUŠNIK et al., 2016; HU; LI; YANG, 2015),

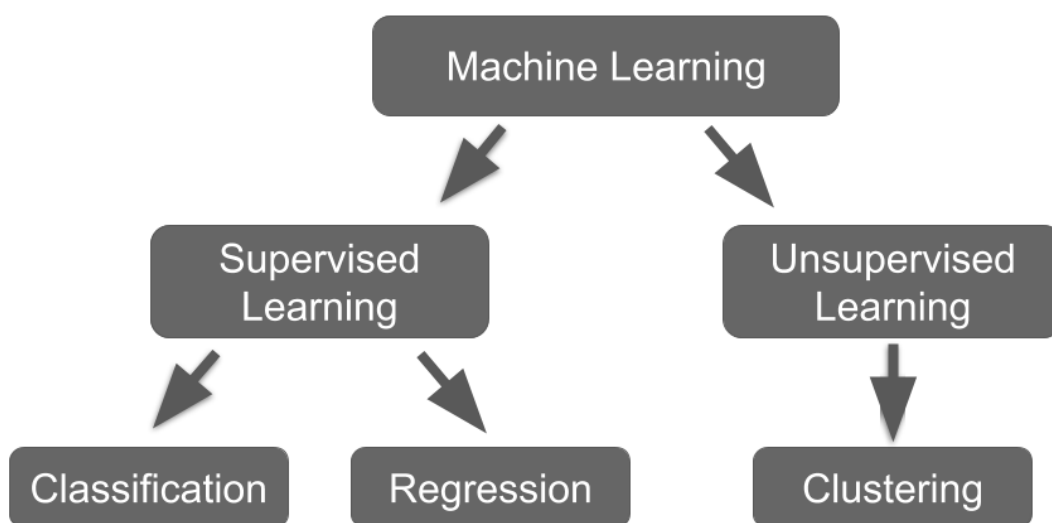
<sup>1</sup> In Statistics, a categorical variable is a type of variable that assumes a limited number of values (also known as *categories*) (YATES; MOORE; STARNES, 2002)

Education (LIVIERIS et al., 2018; PAPERNOT et al., 2016; LIANG; LI; ZHENG, 2016; OLIVÉ et al., 2019), and Psychology (PATEL; KHALAF; AIZENSTEIN, 2016; DENG; SCHULLER, 2012). Since the scope of this work is concentrated in supervised learning and stereotype threat in the context of education, we will stick to applications of supervised learning towards the solution of problems in Education.

### 2.3.1.1 Supervised Learning in Education

Several studies used supervised learning techniques to prevent students' dropouts in on-line courses. For instance, (LI et al., 2016) proposed a semi-supervised learning model to predict dropouts in massive open online courses (MOOCs) and their approach had a better performance than other state-of-the-art techniques. Other researchers (WAGER; WANG; LIANG, 2013) also applied a semi-supervised learning approach to create an adaptive regulator algorithm based on unlabeled data from online education settings and the results suggest their technique boosted the performance of dropout training. (LIANG; LI; ZHENG, 2016) used data from students' activities in several MOOCs to create a predictive model based on supervised classification and the results show precision close to 90%.

Other studies used supervised learning to predict students' performance. (LIVIERIS et al., 2019) used two different methods based on semi-supervised algorithms to predict final examination performance and the experiment indicated that classification accuracy can be enhanced by using more unlabeled data in the predictive models.



Source: The author

Figure 2 – Supervised Learning vs Unsupervised Learning

### 3 PROBLEM VALIDATION

In order to validate the problem, i.e., the negative impact of gender stereotype threat in educational technologies, we decided to conduct a systematic review. Next section, present its protocol and the steps we took during the process.

#### 3.1 Objective and Research Questions

The objective of this review is to identify what is already known in the field about gender stereotypes in educational technologies and propose a research agenda for future works. To achieve that aim, we followed the PICOC method (PETERSEN R. FELDT; MATTSSON, 2007) with the following elements, (i) **Population**, comprised of students who used educational technologies in the past 20 years; (ii) **Intervention**, that consisted of learning through computer-based educational technologies; (iii) **Comparison** in which were gender stereotyped educational technologies; (iv) **Outcome**, consisting on the impact gender stereotype threat in students' learning; and (v) **Context**, that was set to educational technologies for academic purpose.

Next step defines our research questions based on the items above. The following questions were raised:

**RQ1:** Which types of educational technologies have evidence of gender stereotype threat?

**RQ2:** What are the negative consequences of gender stereotypes in the context of educational technologies?

**RQ3:** Which experimental approaches have been used to spot the threat of gender stereotypes in such contexts?

**RQ4:** What are the methodological limitations of the current findings?

#### 3.2 Selection Criteria and Quality Assessment

Based on those questions we created the search string “(*student OR gender OR sex*) AND (*stereotype OR bias*) AND (*technology*) AND (*learning OR education*)” and searched the following sources, ACM Digital Library, Google Scholar, IEEE Digital Library, ISI Web of Science, Science Direct, Scopus, and Springer Link. Then, a set of inclusion and exclusion criteria were set (see **Table 2**). Since we intended to highlight concrete evidence of gender stereotypes in Edtech, we excluded abstracts, book chapters and review articles; in addition, only empirical studies in that context were included. Then, in order to make the review viable, we also excluded papers not in English and not available online. Articles of the domain of Edtech and not related to gender studies were also excluded, since they were out the scope of this research.



Finally, we set a time-window of 20 years and removed studies that did not validate the approach proposed in order assure quality.

Table 2 – Inclusion and exclusion criteria

Inclusion	Exclusion
Article and conference paper	Abstract, chapter, or review article
Empirical studies	Does not include validation of the approach
Gender stereotype in Edtech	Not available online
	Not empirical
	Not in EdTech domain
	Not in English
	Not related to gender studies
	Published before 1998 or after 2018

After applying the inclusion and exclusion criteria, the quality assessment checklist was applied toward the remaining articles (see Appendix A.1). Each criterion was evaluated as “Yes” (weight=1.0), “No” (weight=0.0), or “NA/NR” (weight=0.5) when a given criterion did not fit with the article or the information was not present. In addition, a cutoff score of 7.0 was defined so that articles with a score below 7.0 were eliminated.

### 3.3 Data extraction

Finally, a data extraction form was created to collect information according to each research question. The extracted data comprised, (i) type of educational technology; (ii) where the study was applied; (iii) impact of stereotype threat; (iv) experimental approach; and (v) limitations.

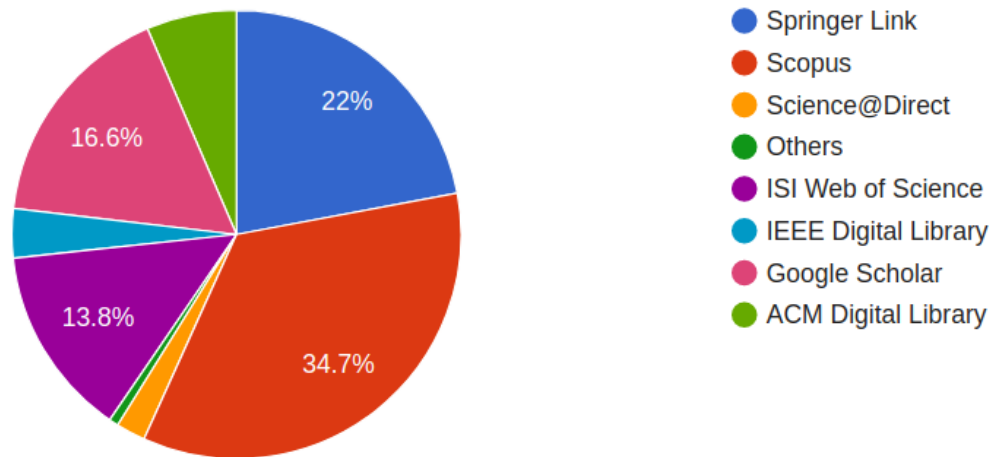
Since the protocol was defined, the reviewing process started and the results are presented in the next section. We highlighted descriptive data in the first subsection and organized the following subsections according to each research question.

### 3.4 Study Selection

A total of 1184 articles were initially collected ( $n=1184$ ), where 8 articles came from our personal databases and 1176 from online datasets. Then, 137 duplicate entries were removed and the remaining 1047 were screened for title and abstract. After applying the exclusion criteria, 954 articles were excluded and the remaining 93 were assessed based on the inclusion criteria which resulted in 34 articles selected. Finally, the quality assessment checklist was applied and 24 articles were ultimately considered for the data extraction phase. **Figure 3** presents the proportion of studies imported by source and **Figure 4** shows the number of selected studies along the years. Notice that most papers were returned from Scopus, and the years 2012, 2015, and 2017 had more studies that attended this review’s selection criteria.

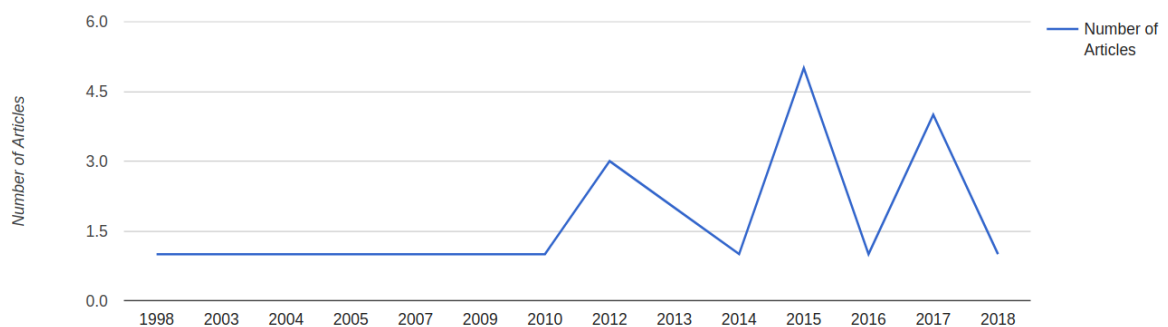
### 3.5 Answer to RQ1: Which types of educational technologies have evidence of gender stereotype threat?

The resulting articles show evidence of works in multiple types of educational technologies. For instance, online technologies, mobile and desktop applications, and others. Below, we present the evidence found on each type. Several studies have investigated gender stereotypes in **online environments** (MOSS; GUNN, 2007; SULLIVAN et al., 2015; WLADIS; CONWAY; HACHEY, 2015; JIMÉNEZ-CORTÉS; VICO-BOSCH; REBOLLO-CATALÁN, 2017; VÁZQUEZ-CANO; MENESES; GARCÍA-GARZÓN, 2017). For instance, (MOSS; GUNN, 2007) investigated gender differences in websites' design and found that men have a tendency



Source: Parsifal

Figure 3 – Imported studies per source



Source: Parsifal

Figure 4 – Selected articles per year

to prefer websites developed by men and women for websites developed by women. (SULLIVAN et al., 2015) studied gendered discourse style and showed that ideas were taken up at similar rates regardless of the gendered discourse style employed. Another study (WLADIS; CONWAY; HACHEY, 2015) investigated online courses and suggested that students in STEM may need extra support in online environments. Recently, (JIMÉNEZ-CORTÉS; VICO-BOSCH; REBOLLO-CATALÁN, 2017) studied female student in information and communication technologies and their influence on digital competence; the findings suggest women attained more advanced skills when using a wider variety of learning strategies. (VÁZQUEZ-CANO; MENESES; GARCÍA-GARZÓN, 2017) investigated gender differences in basic digital competences and the results show that men have greater perceived competence in digital cartography and online presentations while women prefer personal tutorials, have more perceived competence in corporate email and opted for personal tutors more than men.

(BROSNAN, 1998; HARTLEY; PENNEBAKER; FOX, 2003; SHELDON, 2004; SCHRODT; TURMAN, 2005; JOHNSON; GARDNER, 2009; YAU; LAI; CHENG, 2010; SHIBAZAKI; MARSHALL, 2013) investigated gender bias in **desktop applications**. For instance, (BROSNAN, 1998) studied students' anxiety when using computers and the results suggested that females use males for computer-related support as a strategy to reduce anxiety. (HARTLEY; PENNEBAKER; FOX, 2003) used computer-based measures to assess students' learning styles and found no evidence to support that there would be differences between the readability of papers produced by participants with different genders. (SHELDON, 2004) studied stereotypes in preschool educational software and the findings showed more male characters than female characters in such software. (SCHRODT; TURMAN, 2005) investigated the perception of instructors' credibility based on instructional technologies and course design and found that students' perceptions of instructor's credibility changed based on sex. (JOHNSON; GARDNER, 2009) used a computer-based tutorial on car engines, manipulated a gender synthesized voice and found that females in a positive mood had a greater propensity to gender-stereotype than female in a negative one. Lately, (YAU; LAI; CHENG, 2010) used higher education technology like AutoCAD, SPSS, Compiere, Arena, and programming language (e.g., Java and Visual Basic) to assess students' confidence and the findings confirmed that males are more confident when using such tools. (SHIBAZAKI; MARSHALL, 2013) investigated gender differences in musical composition through a musical notation software package and highlighted that gender variations do exist in children's approaches to computer-based musical composition activities and that their attitudes may vary based on gender.

Two studies (ZUALKERNAN, 2015; SPIELER et al., 2018) considered **mobile applications** to analyze gender stereotypes in education. (ZUALKERNAN, 2015) looked for gender differences in technology-based numeracy interventions and found that children's gender had no significant changes in learning gain, but teachers' gender has impacted students' learning gain. (SPIELER et al., 2018) used a coding app to analyze females' performances in coding activities

along two years and the evidence show that project, game-based environments, the possibility of self-expression, collaboration, and creativity can reinforce gender equity.

Other studies (CHRISTY; FOX, 2014; RICHARD; HOADLEY, 2015; ALBUQUERQUE et al., 2017; KHAN; AHMAD; MALIK, 2017) investigated the impact of stereotype threat in the context of **game-based environments**. (CHRISTY; FOX, 2014) used a virtual classroom and manipulated a leaderboard to assess the impact of stereotype threat in females performance. Another study (RICHARD; HOADLEY, 2015) considered online digital game environments to understand how supportive communities can improve resilience by mitigating stereotype threat and found that a female-supportive community can improve such settings. (ALBUQUERQUE et al., 2017) manipulated gender stereotypes in a prototype of gamified educational technology in order to check its effects in participants' anxiety. (KHAN; AHMAD; MALIK, 2017) used digital game-based learning and gamification to investigate students' engagement and found that girls outperformed boys in terms of engagement and learning outcomes.

Other studies (SCHROEDER; ADESOPE, 2015; KRÄMER et al., 2016) investigated the impact of gender and **pedagogical agents**. For instance, (SCHROEDER; ADESOPE, 2015) studied the effects of pedagogical agents on learning and the findings indicate the effects of learning with pedagogical agents may be independent of the agents' gender. On the other hand, (KRÄMER et al., 2016) investigated the effects of positive relationship interactions of a virtual agent in participants' motivation and performance in STEM and found that an agent of the opposite gender to the participants' is most successful in increasing a participant's performance.

Finally, (JONG; LU; WANG, 2010; HUANG; HSU; KU, 2012; SAUTER, 2012; HUFFMAN; WHETTEN; HUFFMAN, 2013) investigated gender bias in **educational technology in general**. (JONG; LU; WANG, 2010) proposed a model based on the acceptance of gender roles in the acceptance of information technologies and the findings indicate significant differences when comparing females in different college years. (HUANG; HSU; KU, 2012) examined the impact of confirmation bias in a computer-supported decision-making context and the results suggest that computer-mediated counter-arguments can reduce the impact of confirmation bias and lead to higher satisfaction of students. (SAUTER, 2012) tested the existence of gender stereotype threat in a Master's in Management Information Systems and the evidence suggested that positive and supportive messages have more effect on females than negative messages. (HUFFMAN; WHETTEN; HUFFMAN, 2013) investigated the influence of gender roles on technology self-efficacy and found that masculinity is the source of gender differences in technology, not the biological sex by itself.

### 3.6 Answer to RQ2: *What are the negative consequences of gender stereotype in the context of educational technologies?*

The studies selected in this review presented evidence of different implications of stereotype threat and gender bias. For instance, (HUFFMAN; WHETTEN; HUFFMAN, 2013), (ZUALKERNAN, 2015), and (CHRISTY; FOX, 2014) showed impacts on students' **performance**. (BROSNAN, 1998) and (ALBUQUERQUE et al., 2017) presented evidence of stereotype threat affecting **anxiety**. (SAUTER, 2012; YAU; LAI; CHENG, 2010; SHIBAZAKI; MARSHALL, 2013) indicated that **confidence** was affected. Other studies, highlighted the impact of gender bias in **resilience** (RICHARD; HOADLEY, 2015; WLADIS; CONWAY; HACHEY, 2015) and **engagement** (KHAN; AHMAD; MALIK, 2017). The findings from (JIMÉNEZ-CORTÉS; VICO-BOSCH; REBOLLO-CATALÁN, 2017; VÁZQUEZ-CANO; MENESES; GARCÍA-GARZÓN, 2017; SCHRODT; TURMAN, 2005) suggest that **perceived competence** and **self-image** (JONG; LU; WANG, 2010; SHELDON, 2004) were affected. Other authors (SULLIVAN et al., 2015; HUANG; HSU; KU, 2012; SPIELER et al., 2018; HARTLEY; PENNEBAKER; FOX, 2003) presented negative effects on students' **learning goals and styles**. (SCHROEDER; ADESOPE, 2015; KRÄMER et al., 2016; JOHNSON; GARDNER, 2009) found that stereotypes impacted **cognition, affection, and mood**. Finally, (MOSS; GUNN, 2007) showed evidence that gender differences in web-site design may lead to different users' **preferences**.

### 3.7 Answer to RQ3: *Which experimental approaches have been used to spot the threat of gender stereotypes in such contexts?*

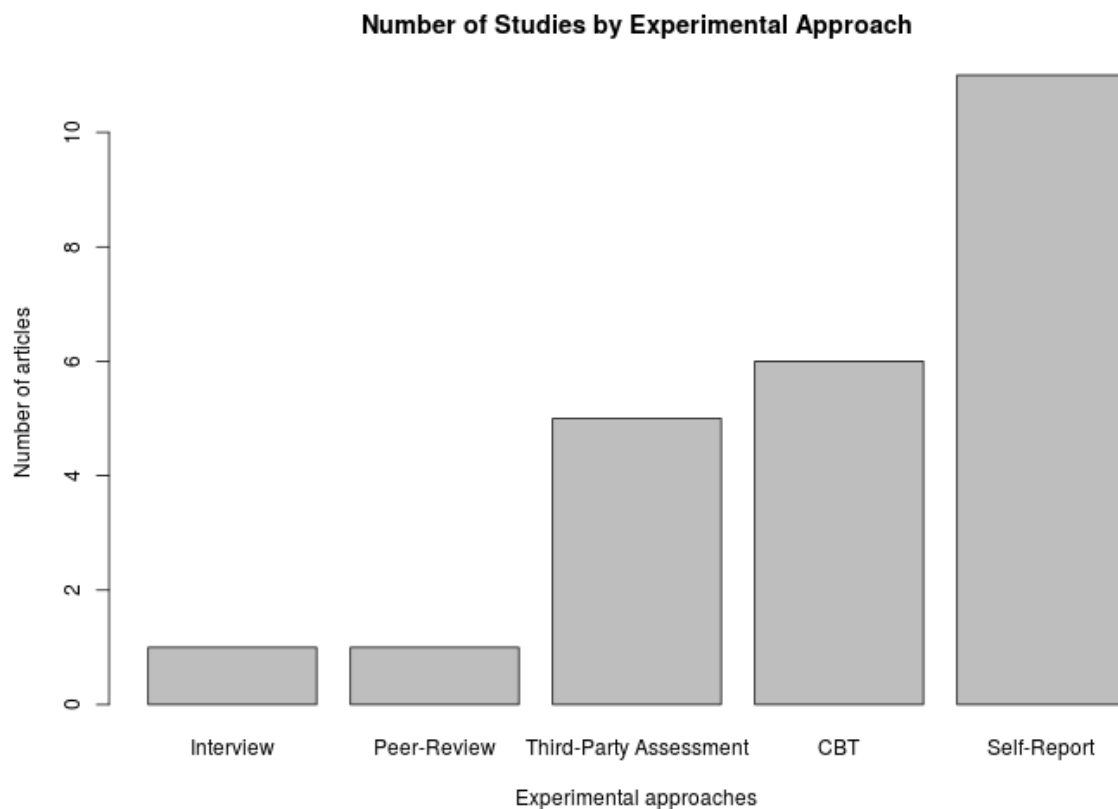
The results show that most approaches were based on a survey or self-report questionnaire. Other researchers used computer-based tests, interview, peer-review, or analyzed participants' task manually. **Figure 5** shows the method adopted for each study.

### 3.8 Answer to RQ4: *What are the methodological limitations of the current findings?*

Several researchers reported issues related to **sample representability** where the participants who took part in their studies did not represent a wider portion of the population. For instance, (BROSNAN, 1998) only considered students from psychology majors and (RICHARD; HOADLEY, 2015) investigated only female-supportive communities. (SHELDON, 2004) used a single software in their research and the results could not be generalized. Another study (SCHRODT; TURMAN, 2005) did not have ethnic homogeneity in their sample in which most participants were white. (KHAN; AHMAD; MALIK, 2017) performed their observations in a single classroom, with one teacher and a few students; in addition, there were too many observers and limited guidance to participants. (WLADIS; CONWAY; HACHEY, 2015) also performed their study with a single-site population and their study could not be generalized. Other researchers (SUL-

LIVAN et al., 2015) had the majority of participants formed by males since there was a lack of women and girls pursuing STEM careers. (SAUTER, 2012) chose students from the same Information System program and the results do not explain why differences seem to exist in the acceptance of females in some IT departments. (ZUALKERNAN, 2015) only considered a limited context and no significant difference was reported in the results. (SPIELER et al., 2018) experienced a high drop-out rate during the experiment and the statistical results were very poor.

Other two limitations consisted of studies who investigated either a **single domain**(HARTLEY; PENNEBAKER; FOX, 2003; CHRISTY; FOX, 2014; HUANG; HSU; KU, 2012; ALBUQUERQUE et al., 2017; KRÄMER et al., 2016) or chose a **scope too broad** (JONG; LU; WANG, 2010; HUFFMAN; WHETTEN; HUFFMAN, 2013). For instance, (HARTLEY; PENNEBAKER; FOX, 2003) investigated writing styles for classes of educational psychology only. (CHRISTY; FOX, 2014; ALBUQUERQUE et al., 2017), and (KRÄMER et al., 2016) performed experiments in a mathematics context and did not took into account other areas. Other researchers (HUANG; HSU; KU, 2012) ran their study in the financial area and used a single task consisting of two options only to test the proposed concept. On the other hand, (JONG; LU; WANG, 2010) and (HUFFMAN; WHETTEN; HUFFMAN, 2013) considered general technologies and did not consider specific settings and situations in their analyses.



Source: The author

Figure 5 – Experimental Approaches used by Imported Studies

Finally, we identified three studies with **instrument limitations**(SCHROEDER; ADESOPE, 2015; JIMÉNEZ-CORTÉS; VICO-BOSCH; REBOLLO-CATALÁN, 2017; VÁZQUEZ-CANO; MENESES; GARCÍA-GARZÓN, 2017). (SCHROEDER; ADESOPE, 2015) used text-to-speech technology to create computer-synthesized voices in their experiment which introduced distractions to participants since they could not have control of the speed and inflection of the voices. (JIMÉNEZ-CORTÉS; VICO-BOSCH; REBOLLO-CATALÁN, 2017) and (VÁZQUEZ-CANO; MENESES; GARCÍA-GARZÓN, 2017) used non-validated and non-standardized questionnaires which affects the studies' reliability.

### 3.9 Related Works

Next sections present an overview of the works related to this thesis, i.e., studies that tried to identify bias on the Web. Since, we found no study proposing a method to identify gender stereotype on the Web, we sought for approaches related to bias in general. For instance, we highlight studies related to bias in (i) search engines, which were conducted by (ALKHALIFA, 2015), (WHITE; HASSAN, 2014), (WHITE; HORVITZ, 2015) and (MOWSHOWITZ; KAWAGUCHI, 2002); (ii) customers' Websites, performed by (RIQUELME; KEGENG, 2004) and (VAUGHAN; THELWALL, 2004); (iii) content personalization and language developed by (BOZDAG, 2013) and (ORDUÑA-MALEA; Luis Ortega; F. Aguillo, 2014) respectively. Afterward, we highlight their limitations.

#### 3.9.1 Bias in search engines

A few authors investigated the presence of bias in search engines. (ALKHALIFA, 2015), for example, analyzed an algorithm used by Google (PageRank) when indexing Web pages. They ran an experiment to test different formulations of the matrix used by the algorithm and the results show the matrix may contain cycles, i.e., elements capable to control the algorithm and affect the search result. They also validated the results based on mathematical proof and found the cycles persisted in the Matrix. Two other investigations (WHITE; HORVITZ, 2015; WHITE; HASSAN, 2014) also analyzed bias in search results, but in the health context. In these cases, they considered logs from search engines queries and used the results from a meta-analysis' to base their study. The findings indicate the bias present in search and retrieval in online health search affects beliefs about the efficacy of medical interventions when exposing a person to information on search results. Beyond those studies, (MOWSHOWITZ; KAWAGUCHI, 2002) presented a definition of search engine bias and describe an approach to measure it. The authors also illustrate how their method can be useful by performing statistical analysis and the results indicate that search engine bias does not depend on the search domain.

### **3.9.2 Bias in customers' Websites**

(RIQUELME; KEGENG, 2004) and (VAUGHAN; THELWALL, 2004) pointed their investigations towards customers' Websites. (RIQUELME; KEGENG, 2004) conducted an experiment to identify different sources of bias across several business Websites. They also sought for the frequency in which such bias was observed and to what extent it is prevented. The results indicate that one-third of pages posted biased prices and the authors suggest that business may consider the implications of providing insufficient information capable to mislead customers. (VAUGHAN; THELWALL, 2004) tested national bias (US) in three different search engines regarding their relation to commercial Websites and compared to other countries like China and Taiwan. The findings suggest the results from search engines are more affected by the number of links present on each page instead of their contents by itself. The authors also highlight that bias remains an international concern on the Web.

### **3.9.3 Bias in content personalization and language**

(BOZDAG, 2013) investigated personalization features in social Web technologies intermediate by companies like Google and Facebook. The authors studied the algorithms that filter information directed to final users and show that humans may affect filtering processes no matter if the algorithm is not only operational. They also present that personalization is related to other filtering techniques and indicate both human and technical bias in such technologies. (ORDUÑA-MALEA; Luis Ortega; F. Aguillo, 2014) investigated to what extent a set of files in different languages (English, Spanish, German, French and Italian) affected the visibility of Websites in Europe. They performed an analysis towards top-ranked universities' Websites by querying for their URLs from Google Search Engine and the results show evidence that English and Spanish pages have higher visibility. In addition, they show the correlation is stronger when considering PDF files.

### **3.9.4 Limitations of Related Works**

Despite these advances when investigating Web bias, most studies do not consider aspects that affect users' psychological mechanisms like stereotype threat. For instance, the studies found in the literature, presented in the previous sections, are related to issues about bias in general and do not investigate gender bias specifically. In addition, those investigations do not consider psychological fundamentals of stereotype threat like situational cues. Moreover, the domain were too broad and did not take into account to develop an approach to detect gender stereotype threat in online educational technologies.



## 4 PROPOSAL

### 4.1 Gender ST detection approach

To predict gender bias, we collected a list of web pages from gender-biased websites extracted from multiple domains containing explicit stereotypes. For instance, we considered online stores specialized in products like clothes, makeup, and child’s toys; in addition, we include websites of games, sports news, trends in fashion, workout programs, and courses. Afterward, we extract the text content and full-page screenshots for each website, pre-process and sanitize the data. After selecting the attributes, we apply multiple supervised learning approaches to predict female stereotype threat ( $ST_f$ ), and male stereotype threat ( $ST_m$ ). Then, we test the models and adjust them for better accuracy. The sections below describe each step.

#### 4.1.1 Color Attributes

We considered colors as attributes based on previous studies that have indicated gender preferences for different types of colors. For instance, (SILVER; FERRANTE, 1995) conducted a survey asking participants to choose their preferable colors and the results indicated females had a preference for purple. On the other hand, (HALLOCK, 2003) found that blue is mostly preferable by males.

In this sense, for each screenshot, we sampled 3000 valid pixels, i.e., any pixel in which its color differs from black and white. For each one, we extract their respective colors represented as a three-dimensional array in reference to the RGB color model. Afterward, we calculate the arithmetic mean of each corresponding component so that we finish with three different values for color for each page’s screenshot. **Figure 6** shows an example of how samples were collected from pages.

#### 4.1.2 Text attributes

In order to check for stereotype threat in text content, we considered the dataset provided by (KENNISON; TROFE, 2003). In this sense, two sets of words be used, a set of words associated with females ( $W^{female}$ ), and another one associated with males ( $W^{male}$ ). Beyond the word list, we also use the normalized frequencies within the dataset. Afterward, we extract the text content from each set of biased web pages. After downloading the raw HTML content from each page, we applied regular expressions to remove formatting tags and unwanted characters in order to get a list of useful words. In the sequence, we exclude words with less than three characters in length and check their existence in a dictionary<sup>1</sup>. Finally, we compute the relative

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<sup>1</sup> We used the American English dictionary from the Debian package Wamerican as reference



Source: The author

Figure 6 – Excerpt of a Web page where a sample of 3000 pixels were extracted

frequency of each word in the final word list (see **Equation 4.1**).

$$f_i = \frac{s_i}{\max(S)} \quad (4.1)$$

Where:

- $S_i$  is a list of words from a given web page  $i$
- $s_i$  is the number of occurrences of a given word in the set ( $S_i$ )
- $f_i^{(G)}$  is the relative frequency for a given word in the set ( $W^{(G)}$ )

Finally, we compute a bias score ( $B$ ) based on the number of words from each web page present in the dataset (see **Equation 4.2**).

$$f_i^{(G)} = \frac{w_i^{(G)}}{\max(W^{(G)})} \quad (4.2)$$

Where:

- $W^{(G)}$  is the set of words for the stereotype  $G$
- $w_i^{(G)}$  is the number of occurrences of a word in the set ( $W^{(G)}$ )
- $f_i^{(G)}$  is the relative frequency for a word in the set ( $W^{(G)}$ )

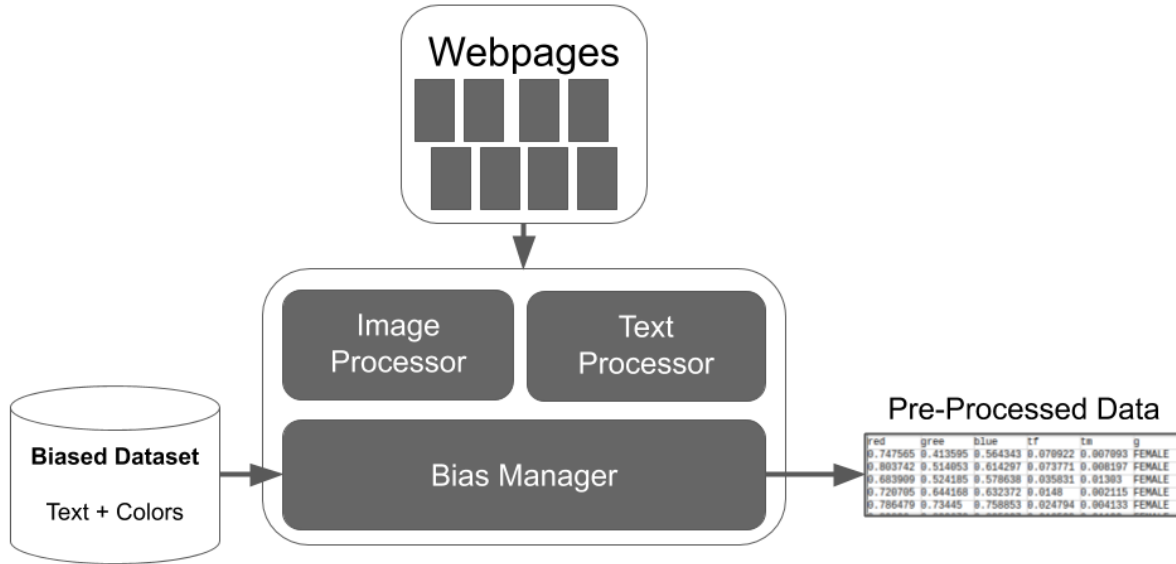
### 4.1.3 Pre-processing

In the pre-processing phase, we focused on two aspects, color scheme, and text content to generate a dataset containing six parameters in total. The first three parameters represent the mean of each RGB component for each page. The following two attributes represent a text score for each gender. After, the sixth attribute shows the bias - one for females and another for males. The next two sections detail how we generate each set of attributes. A.2 shows the dataset we use to generate the predictive models.

#### 4.1.3.1 Implementation

In order to operationalize our approach, we develop a computer algorithm to implement the steps described above. The application have three main modules, (i) Image Processor; (ii) Text Processor; and (iii) Bias Manager. The Image Processor is responsible to extract screenshots from web pages and to create samples according to its colors as described in Section 4.1.1. The

Text Processor gathers text from pages, sanitizes the data by removing formatting characters, calculates word frequencies, and calculates bias based on the corpus provided by (CRAWFORD et al., 2004). Finally, the Manager Module works to integrate the previous modules and to generate the final scores regarding each strategy (text and color scheme). **Figure 7** shows an overview of the architecture.



Source: The author

Figure 7 – Implementation: Pre-Processing Overview

#### 4.1.4 Classifiers

**Input Data.** We apply the algorithm described in the previous subsections to generate the classifiers' input data from a sample of 100 stereotyped webpages (50 for each gender). We extract those pages from several gender-biased domains like online games, sports news, workout programs, stores, toys by gender.

**Software.** We use the Software Weka (University of Waikato, 2018) created by The University of Waikato to classify the data.

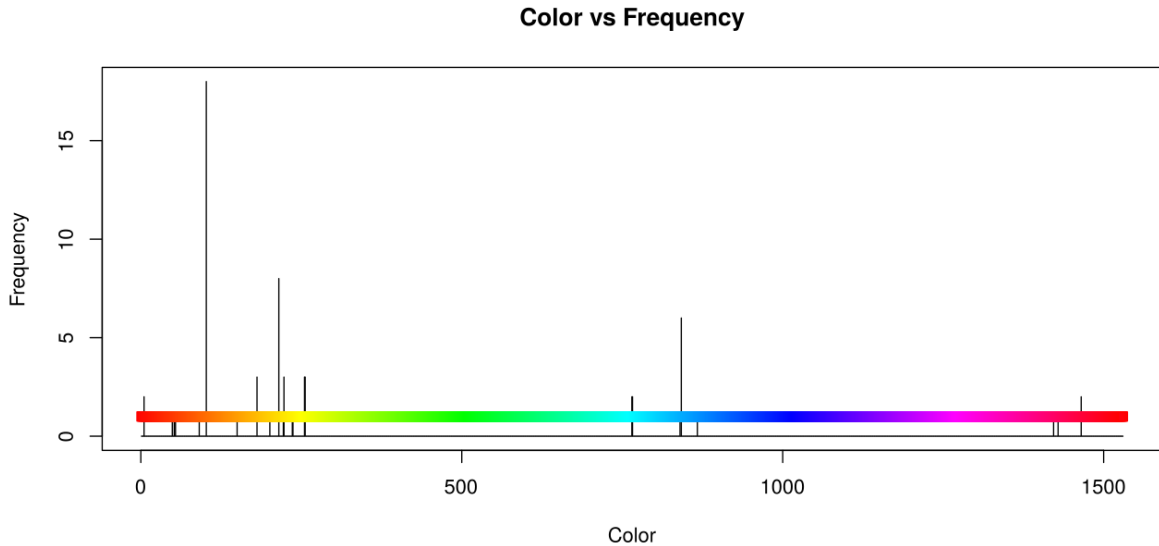
**Classifiers.** For this study, we generate the following Classifiers, (i) *Multilayer Perceptron algorithm (MLP)*, a neural network implementation that uses back-propagation to classify instances (ROSENBLATT, 1962; RUMELHART; HINTON; WILLIAMS, 1985); two Decision Tree algorithms to classify the training set, (ii) the *C4.5* (j48 in Weka) (QUINLAN, 2014), and (iii) the *CART (Classification and Regression Tree)* algorithm (Simple Cart in Weka) (LEO et al., 1984). In addition, we perform a *Logistic Regression* in which Weka bases its implementation on (CESSIE; HOUWELINGEN, 1992).

**Setup.** For all approaches, we firstly define a batch size of 100 and a precision of six decimal places. Considering the MLP, we set a learning rate of 0.3, a momentum of 0.2, a validation threshold of 20, three hidden layers, and a training time of 20,000 milliseconds. C4.5 and SimpleCart had a minimum number of observations at terminal nodes set to two, and the confidence factor for pruning be 0.25. Finally, we set a ridge of  $1.0 \times 10^{-8}$  and a maximum number of iterations to -1 for the Logistic Regression.

**Evaluation.** For each classifier, we consider a 10-fold cross-validation approach to testing the generated model. In addition, we compute the following metrics, Kappa Statistic, Mean Absolute Error, Root Mean Squared Error, Relative Absolute Error, Root Relative Squared Error, TP Rate, FP Rate, Precision, Recall, F-Measure, MCC, ROC Area, and PRC Area.

## 4.2 Results

**Descriptive Data** For each set of web pages, we generated the correspondent color frequency according to each gender. **Figure 8** presents the corresponding frequencies for pages with female bias and **Figure 9** the frequencies for male bias. To generate those charts, we combined all colors sampled from the extracted web pages; then, we computed the corresponding frequencies and plotted them alongside a color gradient. The combination of 1530 RGB colors generated the gradient starting and ending with the color red, i.e., (255,0,0) in the RGB notation.



Source: The author

Figure 8 – Color frequencies - Female ST

For the text content, we ranked the words and present them as word clouds. The library provided by (MUELLER et al., 2018) generated those visualizations. **Figure 11** presents top words regarding female bias and **Figure 12** male bias.

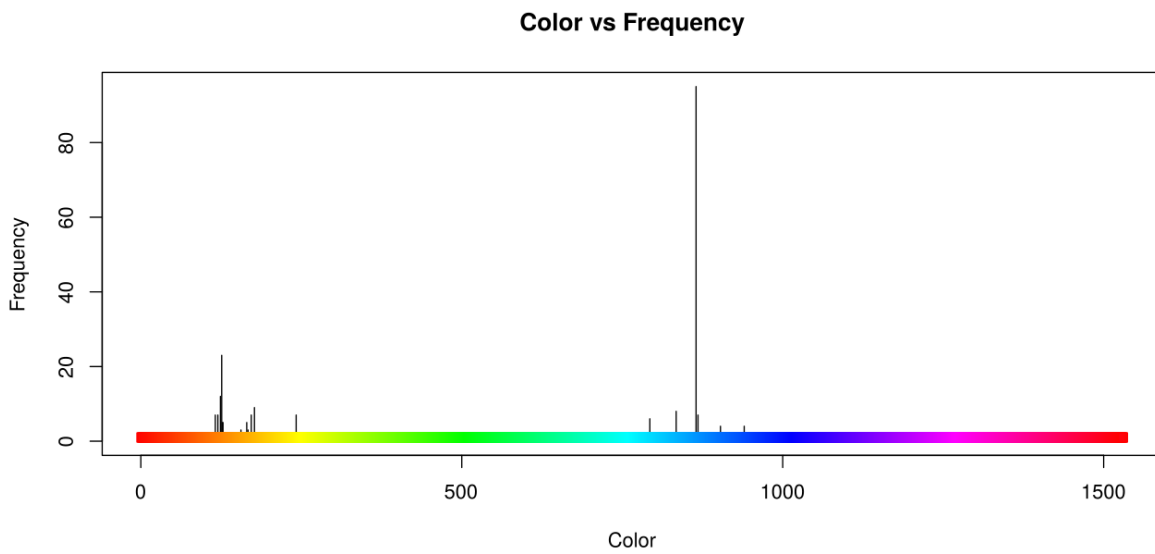


Figure 9 – Color frequencies - Male ST

The steps presented above were also applied to generate descriptive data for the case study. **Figure 10** shows the color frequency along the RGB gradient, and **Figure 13** depicts the most common words in a word-cloud-form.

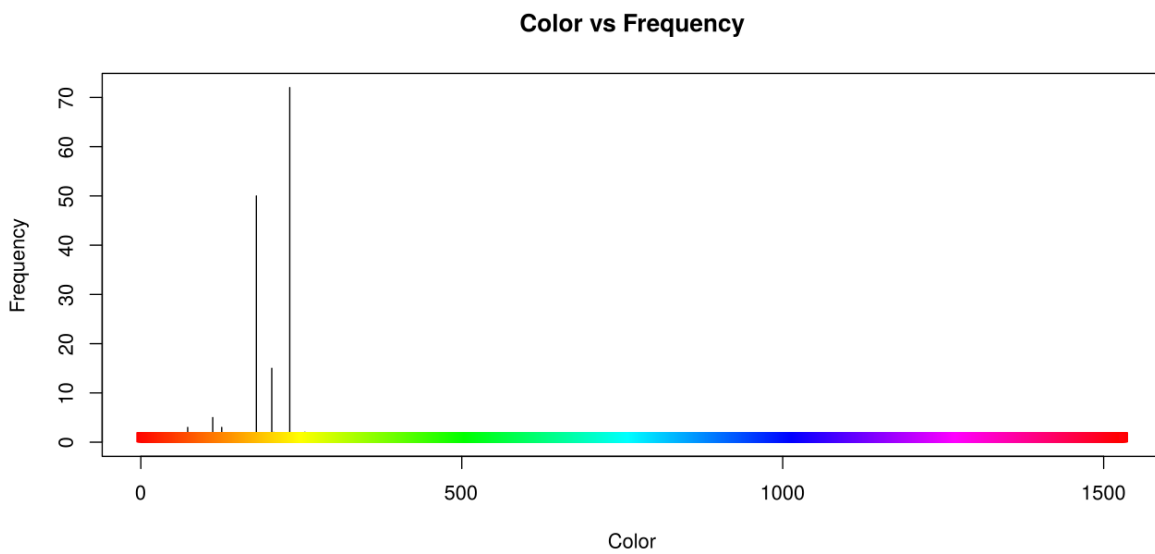


Figure 10 – Color frequencies - Case Study





Figure 12 – Word frequencies in male-biased pages

		TP Rate	FP Rate	Precision	Recall	F-Measure	MCC	ROC Area	PRC Area	Class
MLP	Weighted Avg.	0.960	0.080	0.923	0.960	0.941	0.881	0.973	0.982	FEMALE
		0.920	0.040	0.958	0.920	0.939	0.881	0.973	0.939	MALE
		0.940	0.060	0.941	0.940	0.940	0.881	0.973	0.961	
C4.5	Weighted Avg.	0.960	0.080	0.923	0.960	0.941	0.881	0.938	0.903	FEMALE
		0.920	0.040	0.958	0.920	0.939	0.881	0.938	0.922	MALE
		0.940	0.060	0.941	0.940	0.940	0.881	0.938	0.912	
SimpleCart	Weighted Avg.	0.920	0.040	0.958	0.920	0.939	0.881	0.939	0.928	FEMALE
		0.960	0.080	0.923	0.960	0.941	0.881	0.939	0.916	MALE
		0.940	0.060	0.941	0.940	0.940	0.881	0.939	0.922	
Logistic	Weighted Avg.	0.940	0.060	0.940	0.940	0.940	0.880	0.961	0.962	FEMALE
		0.940	0.060	0.940	0.940	0.940	0.880	0.969	0.948	MALE
		0.940	0.060	0.940	0.940	0.940	0.880	0.965	0.955	

We applied the method above to top-ranked universities' web pages ( $n=100^2$ ) based on the ranking provided by (QS Quacquarelli Symonds Limited, 2018). First, we extracted screenshots and text content from each home page and processed the data following the steps

<sup>2</sup> After the pre-processing stage; we had n=95. Five universities' pages were excluded because we could not get a screenshot from them



Figure 13 – Word frequencies in universities' pages

By applying each model to the dataset from the universities’ web pages, we found that most classifiers predicted male bias. For instance, the MLP classified four instances as female-biased (prediction=0.9 in two instances, and prediction=0.8 and prediction=0.6 in the other two) and 91 instances as male-biased (prediction=1.0 in 89 cases, prediction=0.9 in two cases, prediction=0.7 in two cases, and prediction=0.5 in two cases); the C4.5 algorithm outputted male bias in 84 web pages (prediction=1.0) and female bias in 11 pages (prediction=0.8); the SimpleCart approach classified all instances as male-biased (prediction=0.9); finally, the logistic regression predicted male bias in 93 cases (prediction=1.0 in 92 entries, and prediction=0.6 in one case) and female bias in two pages (prediction=1.0).

<sup>3</sup> Some universities in the ranking are located in countries where English is not the native language. But, all institutions considered in this study have an English version of their pages

## 5 DISCUSSION AND FUTURE WORKS

### 5.1 Discussion

In the female-biased web pages, we noticed a larger variance when compared to the spectrum of male-biased samples. Those findings are in accordance with previous studies which highlight that females have a larger color vocabulary when compared to males (NOWACZYK, 1982; SIMPSON; TARRANT, 1991). We also notice the predominance of reddish colors in the female-biased pages while in the male-biased ones the most common color was blue. Regarding the text content, we noticed some words appeared in both sets, but in different frequencies. For instance, the words *product*, *order*, and *look* were more frequent within female-biased pages while *game*, *right*, *time*, and *contact* in the male-biased ones.

After generating the models, we noticed a common similarity among their precision. In particular, the results for the MLP and SimpleCart were the same. In addition, the C4.5 and the logistic regression had similar evaluation outcomes. Furthermore, when analyzing the accuracy by each gender, we notice the MLP and C4.5 were more precise for estimating male bias, while the SimpleCart was more accurate to predict female-biased pages. Finally, the logistic regression estimated both biases with the same precision.

When applying the classifiers to top-ranked universities' homepages, we found evidence suggesting they have more male bias in their content. Those findings are aligned with the gender gap highlighted in other studies (BARBEZAT; HUGHES, 2005; GROUP, 2014; HAUSMANN, 2009; JAGSI et al., 2006). In addition, the most frequent words are related to academia (e.g., *program*, *course*, *graduate*, and *science*). We may assume this characteristic is a consequence for choosing the academic domain, i.e., universities' web pages.

#### 5.1.1 Limitations

There are a few limitations related to the presented approach, which includes dynamicity of Web pages, automatization in portals where authentication is needed, difficult to deal with inconsistency web content, and limited number of prime variables/features. Notice that most of those limitations are related to the extraction of content from the web. More details about each one is presented below.

**Content dynamicity.** In web sites where its contents are updated frequently, it is hard to make any conclusions regarding the presence (or absence) of gender stereotypes. That happens because the approach proposed in this work makes its stereotype prediction based on screenshots and text content extracted in a specific instant. Therefore, what is inferred from today's content may not be applied to tomorrow's content. For instance, we may consider feed-like portals in

which are updated all the time.

**Automatization barriers.** Another limitation is related to the automatization process of this approach. Several web sites has adopted the use of mechanisms (aka "anti-bot protection") to detect when its content is being retrieved by a bot instead of a human. Captcha, for example, is a very common technology used to deny access to bots. In addition, many portals require authentication processes in order to allow users to access their content. In such cases, the automatization of this approach may become inviable.

**Inconsistent HTML Structures.** Many pages are also designed without a special concern regarding best practices in web development which makes its structure inconsistent. In those case, it is needed to adapt the algorithm to each scenarios and develop a specific extraction approach to each situations.

**Limited number of prime variables.** Finally, we highlight a limitation related to the number of features used to generate the classification models. Given the time and effort constraints to create this approach, only two prime variables categories could be included in the classification models, i.e., color attributes and text content. Despite the good precision when predicting gender stereotypes, the addition of further variables could make the results even better.

## 5.2 Future Works

Based on the limitations presented above, we realise this work may be improved in future researches by considering some important factors. For instance, the automatization of this approach may include the retrieval of web pages in different time periods in order to mitigate the content dynamicity problem. In addition, other advanced techniques of artificial intelligence, like natural language processing, may also be handful when dealing with text contents. Furthermore, other aspect that can be enhanced is the consideration of multimedia elements like audio, videos and photos from pages so that the prime number of variables can be increased and the classifiers generate an even better result.

Beyond those aspects, the evidence presented in the literature review highlights several aspects of gender stereotype threat in educational technologies, and suggest future research about the following aspects, (i) dialogue with other research areas, (ii) types of educational technologies, (iii) system interactions, and (iv) source and target of stereotype.

**Dialogue with other areas.** In order to achieve a deeper understanding of the implications of ST, it is important to account for evidence provided by researchers in different fields of study like Social Psychology and Education. Since the stereotype threat by itself is a sub-field of Social Psychology, it is critical to understand findings regarding its psychological mechanisms and effects. In addition, based on the fact that edtech is concerned with students' learning, it

is also critical to base edtech research and development in a solid base of knowledge, skills, beliefs, values, and habits of students. Finally, it is also important to be aware of developments in approaches to teaching and learning, particularly from the learning sciences.

**Types of edtech.** The type of edtech being developed also plays an important role in understanding and mitigating or preventing the effects of stereotype threat. For instance, Computer-Supported Collaborative Learning (CSCL) raises the issue of social interactions. In other words, in-group and out-group stereotypes (such as gender and race stereotypes) may be improved in such settings. On the other hand, the misuse of game elements in edtech can also trigger stereotype threat. For example, the presence of competition may lead to stereotypes regarding the intellectual ability of users (see (CHRISTY; FOX, 2014)). Moreover, any type of stereotype in Massive Open Online Courses (MOOCs) may by definition affect large numbers of students.

**System Interactions.** We also need to understand the way in which students are going to interact with the technology - in particular in terms of individual interactions and/or group collaboration. Individual interactions may mitigate the presence of self-concept threat and own-reputation threat since the source of such stereotype is either Ingroup or Outgroup (SHAPIRO; NEUBERG, 2007). On the other hand, group interactions may facilitate any of the six types of threats presented in the Multi-Threat Framework.

**Source and target audience.** Finally, we highlight the need to understand the source of the stereotype threat and the target (the individual or individuals under threat). Researchers have shown that many aspects of education (e.g., the method of evaluation, type of feedback, and type of interaction) can benefit the learning process when they are personalized for each individual (HOLMES et al., 2018) and avoid ST. In other words, in order to build novel educational technologies free of ST, we need to avoid “one-size-fits-all” approaches and tailor techniques that adapt to the specificity of the source and the target of the threat.

## 6 CONCLUSION

In this paper, we have highlighted the implications of stereotype threat for educational technologies and presented a supervised learning approach to detect gender bias in online educational settings. First, the literature revealed the fundamentals of educational technologies and stereotype threat. Then, we presented current evidence of stereotypes in educational technology through a systematic review of the literature. Regarding the supervised learning approach, we tested the method with multiple machine learning classifiers and found a precision higher than 90%. In addition, we applied the approach to top-ranked universities and the results suggest they have the male stereotype. We expect the results can signal such universities' body about the content being published in their pages. As future work, we expect to run the approach in a time-span to avoid the pitfalls of dynamic contents. In addition, we intend to improve the precision of the algorithm by adding natural language processing techniques and increasing the sample used to train the models. Moreover, we hope to expand this study to investigate a larger number of online pages, principally the ones in the domain of education. A research agenda was also presented to discuss the key aspects of gender stereotypes, comprising dialogue with other research areas, types of educational technologies, system interactions, and source and target of stereotype. Overall, this work has highlighted the importance of considering gender stereotypes in the context of educational technologies and has presented and validated an approach to detect such threats. Therefore, we hope those results can affect positively the way technology is designed in order to promote the quality and effectiveness of learning.

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## **A APPENDIX**

### **A.1 Systematic Review - Quality Assessment Checklist**

1. Was the study described as randomized, a randomized trial, a randomized clinical trial, or an RCT?
2. Was the method of randomization adequate (i.e., use of randomly generated assignment)?
3. Was the treatment allocation concealed (so that assignments could not be predicted)?
4. Were study participants and providers blinded to treatment group assignment?
5. Were the people assessing the outcomes blinded to the participants' group assignments?
6. Were the groups similar at baseline on important characteristics that could affect outcomes (e.g., demographics, risk factors, co-morbid conditions)?
7. Was the overall drop-out rate from the study at endpoint 20% or lower of the number allocated to treatment?
8. Was the differential drop-out rate (between treatment groups) at endpoint 15 percentage points or lower?
9. Was there high adherence to the intervention protocols for each treatment group?
10. Were other interventions avoided or similar in the groups (e.g., similar background treatments)?
11. Were outcomes assessed using valid and reliable measures, implemented consistently across all study participants?
12. Did the authors report that the sample size was sufficiently large to be able to detect a difference in the main outcome between groups with at least 80% power?
13. Were outcomes reported or subgroups analyzed prespecified (i.e., identified before analyses were conducted)?
14. Were all randomized participants analyzed in the group to which they were originally assigned, i.e., did they use an intention-to-treat analysis?

## A.2 Input dataset - List of gender-biased webpages

Table 5 – Links to biased web pages used to generate the input dataset

Website	Gender
<a href="http://www.girlsgogames.com/">http://www.girlsgogames.com/</a>	female
<a href="http://www.girlgames.com/">http://www.girlgames.com/</a>	female
<a href="http://www.y8.com/categories/girls">http://www.y8.com/categories/girls</a>	female
<a href="https://www.sisigames.com/">https://www.sisigames.com/</a>	female
<a href="https://www.girlg.com/">https://www.girlg.com/</a>	female
<a href="https://www.dariagames.com/">https://www.dariagames.com/</a>	female
<a href="https://www.girlsplay.com/">https://www.girlsplay.com/</a>	female
<a href="http://www.games2girls.com/cookinggames.htm">http://www.games2girls.com/cookinggames.htm</a>	female
<a href="http://www.agame.com/games/beauty-games">http://www.agame.com/games/beauty-games</a>	female
<a href="http://www.gamesgames.com/games/cooking">http://www.gamesgames.com/games/cooking</a>	female
<a href="https://www.maybelline.com/makeup-tips">https://www.maybelline.com/makeup-tips</a>	female
<a href="https://www.kendrascott.com/">https://www.kendrascott.com/</a>	female
<a href="https://www.beautytipsonline.com/party-makeup.htm">https://www.beautytipsonline.com/party-makeup.htm</a>	female
<a href="https://shop.nordstrom.com/c/jewelry">https://shop.nordstrom.com/c/jewelry</a>	female
<a href="http://www.hm.com/us/departments/LADIES">http://www.hm.com/us/departments/LADIES</a>	female
<a href="https://www.prettylittlething.com/clothing/view-all-clothing.html">https://www.prettylittlething.com/clothing/view-all-clothing.html</a>	female
<a href="https://www.shopbop.com/whats-new-clothing/br/v=1/13243.htm?all">https://www.shopbop.com/whats-new-clothing/br/v=1/13243.htm?all</a>	female
<a href="https://www.dresslink.com/clothing-category-811.html">https://www.dresslink.com/clothing-category-811.html</a>	female
<a href="https://www.justfab.com/clothing">https://www.justfab.com/clothing</a>	female
<a href="https://www.goodhousekeeping.com/beauty/hair/a34090/best-beautiful-hair-tips/">https://www.goodhousekeeping.com/beauty/hair/a34090/best-beautiful-hair-tips/</a>	female
<a href="http://7beautytips.com/15-hair-tips-every-girl-should-know/">http://7beautytips.com/15-hair-tips-every-girl-should-know/</a>	female
<a href="http://www.womenshealthandfitness.com.au/health-beauty/beauty-tips/1388-7-hair-tips">http://www.womenshealthandfitness.com.au/health-beauty/beauty-tips/1388-7-hair-tips</a>	female
<a href="https://nelly.com/uk/womens-fashion/">https://nelly.com/uk/womens-fashion/</a>	female
<a href="https://www.goodhousekeeping.com/beauty/nails/a34645/healthy-nail-care-tips/">https://www.goodhousekeeping.com/beauty/nails/a34645/healthy-nail-care-tips/</a>	female
<a href="https://www.rd.com/health/beauty/">https://www.rd.com/health/beauty/</a>	female
<a href="https://www.cosmopolitan.com/uk/beauty-hair/">https://www.cosmopolitan.com/uk/beauty-hair/</a>	female
<a href="https://www.womenshealthmag.com/beauty/a19983197/nail-care/">https://www.womenshealthmag.com/beauty/a19983197/nail-care/</a>	female
<a href="https://www.womansday.com/">https://www.womansday.com/</a>	female
<a href="https://www.stalkbuylove.com/women-skirts/">https://www.stalkbuylove.com/women-skirts/</a>	female
<a href="https://www.lulus.com/categories/179_42/high-heels.html">https://www.lulus.com/categories/179_42/high-heels.html</a>	female
<a href="https://www.stevemadden.com/thumbnail/WOMENS/HEELS/pc/2163/2215.uts?mode=view">https://www.stevemadden.com/thumbnail/WOMENS/HEELS/pc/2163/2215.uts?mode=view</a>	female
<a href="http://www.boohoo.com/womens/shoes/high-heels">http://www.boohoo.com/womens/shoes/high-heels</a>	female
<a href="https://www.forever21.com/us/shop/catalog/category/f21/shoes_high-heels">https://www.forever21.com/us/shop/catalog/category/f21/shoes_high-heels</a>	female
<a href="https://www.sephora.com/shop/lipstick">https://www.sephora.com/shop/lipstick</a>	female

<a href="https://www.maccosmetics.com/products/13854/products/makeup/lips/lipstick">https://www.maccosmetics.com/products/13854/products/makeup/lips/lipstick</a>	female
<a href="https://colourpop.com/collections/liquid-lipsticks">https://colourpop.com/collections/liquid-lipsticks</a>	female
<a href="https://www.nyxcosmetics.com/lipstick">https://www.nyxcosmetics.com/lipstick</a>	female
<a href="https://www.guerlain.com/int/en-int/makeup/lips/lipsticks">https://www.guerlain.com/int/en-int/makeup/lips/lipsticks</a>	female
<a href="https://www.shopmissa.com/collections/lipstick">https://www.shopmissa.com/collections/lipstick</a>	female
<a href="http://www.newlook.com/row/womens/sale/c/row-womens-sale">http://www.newlook.com/row/womens/sale/c/row-womens-sale</a>	female
<a href="https://www.burlingtoncoatfactory.com/burlingtoncoatfactory/women-56988.aspx">https://www.burlingtoncoatfactory.com/burlingtoncoatfactory/women-56988.aspx</a>	female
<a href="https://www.toysrus.com/products/dolls.jsp">https://www.toysrus.com/products/dolls.jsp</a>	female
<a href="https://www.target.com/c/dolls-toys/-/N-5xt90">https://www.target.com/c/dolls-toys/-/N-5xt90</a>	female
<a href="http://www.newlook.com/row/womens/sale/c/row-womens-sale">http://www.newlook.com/row/womens/sale/c/row-womens-sale</a>	female
<a href="https://www.partycity.com/toys-girls">https://www.partycity.com/toys-girls</a>	female
<a href="https://www.urbanoutfitters.com/womens-clothing">https://www.urbanoutfitters.com/womens-clothing</a>	female
<a href="https://www.toyuniverse.com.au/collections/girls-toys">https://www.toyuniverse.com.au/collections/girls-toys</a>	female
<a href="https://www.dancedirect.com/uk/children/girls-dance-leotards">https://www.dancedirect.com/uk/children/girls-dance-leotards</a>	female
<a href="http://us.blochworld.com/childrens-ballet-shoes">http://us.blochworld.com/childrens-ballet-shoes</a>	female
<a href="https://www.browngirlsdoballet.com/">https://www.browngirlsdoballet.com/</a>	female
<a href="http://poki.com/en/boy">http://poki.com/en/boy</a>	male
<a href="http://www.4j.com/Boy-games">http://www.4j.com/Boy-games</a>	male
<a href="http://www.kibagames.com/Boys-Games">http://www.kibagames.com/Boys-Games</a>	male
<a href="http://www.agame.com/games/boy-games">http://www.agame.com/games/boy-games</a>	male
<a href="http://www.cartoonnetwork.co.uk/games">http://www.cartoonnetwork.co.uk/games</a>	male
<a href="https://talksport.com/boxing">https://talksport.com/boxing</a>	male
<a href="https://www.bbc.com/sport/football">https://www.bbc.com/sport/football</a>	male
<a href="http://www.skysports.com/football">http://www.skysports.com/football</a>	male
<a href="http://www.espn.com/soccer/">http://www.espn.com/soccer/</a>	male
<a href="https://www.onlinestores.com/construction-gear-store.html">https://www.onlinestores.com/construction-gear-store.html</a>	male
<a href="https://www.roblox.com/">https://www.roblox.com/</a>	male
<a href="https://www.muscleandstrength.com/workouts/10-week-mass-building-program.html">https://www.muscleandstrength.com/workouts/10-week-mass-building-program.html</a>	male
<a href="https://www.toysrus.com/products/boys-toys.jsp">https://www.toysrus.com/products/boys-toys.jsp</a>	male
<a href="https://www.menkind.co.uk/">https://www.menkind.co.uk/</a>	male
<a href="http://www.addictinggames.com/">http://www.addictinggames.com/</a>	male
<a href="https://www.crazygames.com/">https://www.crazygames.com/</a>	male
<a href="https://www.thestar.com.my/sport/">https://www.thestar.com.my/sport/</a>	male
<a href="https://www.cbssports.com/live/">https://www.cbssports.com/live/</a>	male
<a href="http://www.nadaguides.com/Cars/Body-styles">http://www.nadaguides.com/Cars/Body-styles</a>	male
<a href="https://www.autotrader.co.uk/content/advice/what-s-a-category-c-or-category-d-car">https://www.autotrader.co.uk/content/advice/what-s-a-category-c-or-category-d-car</a>	male
<a href="https://www.carmax.com/cars">https://www.carmax.com/cars</a>	male
<a href="https://mensgear.net/">https://mensgear.net/</a>	male
<a href="https://www.mantality.co.za/stuff.html">https://www.mantality.co.za/stuff.html</a>	male

<a href="https://gearmoose.com/">https://gearmoose.com/</a>	male
<a href="https://www.bodybuilding.com/content/beginner-chest-training-guide.html">https://www.bodybuilding.com/content/beginner-chest-training-guide.html</a>	male
<a href="https://gamefaqs.gamespot.com/">https://gamefaqs.gamespot.com/</a>	male
<a href="http://www.dedegames.com/fighting.htm">http://www.dedegames.com/fighting.htm</a>	male
<a href="http://www.85play.com/shooting-games.html">http://www.85play.com/shooting-games.html</a>	male
<a href="http://www.nbcolympics.com/news/swimming-101-rules">http://www.nbcolympics.com/news/swimming-101-rules</a>	male
<a href="https://www.chordbuddy.com/guitar-learning-system-for-everyone/how-to-play-the-guitar-for-beginners/">https://www.chordbuddy.com/guitar-learning-system-for-everyone/how-to-play-the-guitar-for-beginners/</a>	male
<a href="http://www.fwi.co.uk/">http://www.fwi.co.uk/</a>	male
<a href="https://www.tobys.com/collections/basketball">https://www.tobys.com/collections/basketball</a>	male
<a href="https://www.autotrainingcentre.com/automotive-online-training/auto-mechanics-online-course/">https://www.autotrainingcentre.com/automotive-online-training/auto-mechanics-online-course/</a>	male
<a href="https://www.carmechanicmag.co.uk/">https://www.carmechanicmag.co.uk/</a>	male
<a href="http://www.themechanicdoctor.com/how-to-learn-auto-mechanics-online/">http://www.themechanicdoctor.com/how-to-learn-auto-mechanics-online/</a>	male
<a href="https://fly8ma.com/">https://fly8ma.com/</a>	male
<a href="https://www.military.com/">https://www.military.com/</a>	male
<a href="http://www.atpworldtour.com/">http://www.atpworldtour.com/</a>	male
<a href="https://www.reddit.com/r/tennis/">https://www.reddit.com/r/tennis/</a>	male
<a href="https://www.foxsports.com/soccer">https://www.foxsports.com/soccer</a>	male
<a href="http://ukelite.com/2016/12/01/15-random-soccer-facts-americans-dont-know/">http://ukelite.com/2016/12/01/15-random-soccer-facts-americans-dont-know/</a>	male
<a href="http://www.ibsasport.org/sports/swimming/">http://www.ibsasport.org/sports/swimming/</a>	male
<a href="https://www.toolsofmen.com/">https://www.toolsofmen.com/</a>	male
<a href="https://www.bbc.com/sport/boxing">https://www.bbc.com/sport/boxing</a>	male
<a href="https://shop.dallascowboys.com/Cowboys-Catalog/Clearance/c/clearance">https://shop.dallascowboys.com/Cowboys-Catalog/Clearance/c/clearance</a>	male
<a href="https://heavy.com/social/2015/06/top-50-best-cool-toys-for-boys-sale-new-2015-batman-cars-guns-tinker/">https://heavy.com/social/2015/06/top-50-best-cool-toys-for-boys-sale-new-2015-batman-cars-guns-tinker/</a>	male
<a href="http://www.carters.com/carters-kid-kid-boy-toyss">http://www.carters.com/carters-kid-kid-boy-toyss</a>	male
<a href="http://www.fashionbeans.com/">http://www.fashionbeans.com/</a>	male
<a href="https://www.gq.com/style">https://www.gq.com/style</a>	male
<a href="https://www.esquire.com/style/">https://www.esquire.com/style/</a>	male

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### A.3 Case study: top-ranked universities

Table 6 – Universities

<b>Institution</b>	<b>Link</b>
Massachusetts Institute of Technology	<a href="http://web.mit.edu/">http://web.mit.edu/</a>
Stanford University	<a href="https://www.stanford.edu/">https://www.stanford.edu/</a>
Harvard University	<a href="https://www.harvard.edu/">https://www.harvard.edu/</a>
California Institute of Technology	<a href="http://www.caltech.edu/">http://www.caltech.edu/</a>
University of Cambridge	<a href="https://www.cam.ac.uk/">https://www.cam.ac.uk/</a>
University of Oxford	<a href="http://www.ox.ac.uk/">http://www.ox.ac.uk/</a>
University College London	<a href="https://www.ucl.ac.uk/">https://www.ucl.ac.uk/</a>
Imperial College London	<a href="https://www.imperial.ac.uk/">https://www.imperial.ac.uk/</a>
The University of Chicago	<a href="https://www.uchicago.edu/">https://www.uchicago.edu/</a>
ETH Zurich	<a href="https://www.ethz.ch/en.html">https://www.ethz.ch/en.html</a>
Nanyang Technological University	<a href="http://www.ntu.edu.sg/Pages/home.aspx">http://www.ntu.edu.sg/Pages/home.aspx</a>
École Polytechnique Fédérale de Lausanne	<a href="https://www.epfl.ch/">https://www.epfl.ch/</a>
Princeton University	<a href="https://www.princeton.edu/">https://www.princeton.edu/</a>
Cornell University	<a href="https://www.cornell.edu/">https://www.cornell.edu/</a>
National University of Singapore	<a href="http://www.nus.edu.sg/">http://www.nus.edu.sg/</a>
Yale University	<a href="https://www.yale.edu/">https://www.yale.edu/</a>
Johns Hopkins University	<a href="https://www.jhu.edu/">https://www.jhu.edu/</a>
Columbia University - New York	<a href="https://www.columbia.edu/">https://www.columbia.edu/</a>
University of Pennsylvania	<a href="https://www.upenn.edu/">https://www.upenn.edu/</a>
The Australian National University	<a href="http://www.anu.edu.au/">http://www.anu.edu.au/</a>
University of Michigan	<a href="https://umich.edu/">https://umich.edu/</a>
Duke University	<a href="https://www.duke.edu/">https://www.duke.edu/</a>
The University of Edinburgh	<a href="https://www.ed.ac.uk/">https://www.ed.ac.uk/</a>
King's College London	<a href="https://www.kcl.ac.uk/">https://www.kcl.ac.uk/</a>
Tsinghua University	<a href="http://www.tsinghua.edu.cn/publish/thu2018en/index.html">http://www.tsinghua.edu.cn/publish/thu2018en/index.html</a>
The University of Hong Kong	<a href="https://www.hku.hk/">https://www.hku.hk/</a>
Berkeley University of California	<a href="https://www.berkeley.edu/">https://www.berkeley.edu/</a>
The University of Tokyo	<a href="https://www.u-tokyo.ac.jp/en/">https://www.u-tokyo.ac.jp/en/</a>
Northwestern University	<a href="https://www.northwestern.edu/">https://www.northwestern.edu/</a>
Hong Kong University of Science and Technology	<a href="http://www.ust.hk/">http://www.ust.hk/</a>
University of Toronto	<a href="https://www.utoronto.ca/">https://www.utoronto.ca/</a>
McGill University	<a href="https://www.mcgill.ca/">https://www.mcgill.ca/</a>
University of California	<a href="http://www.ucla.edu/">http://www.ucla.edu/</a>
The University of Manchester	<a href="http://www.manchester.ac.uk/">http://www.manchester.ac.uk/</a>

London School of Economics and Political Science	<a href="http://www.lse.ac.uk/">http://www.lse.ac.uk/</a>
Kyoto University	<a href="https://www.kyoto-u.ac.jp/en/">https://www.kyoto-u.ac.jp/en/</a>
Seoul National University	<a href="http://www.useoul.edu/">http://www.useoul.edu/</a>
University of California - San Diego	<a href="https://ucsd.edu/">https://ucsd.edu/</a>
Peking University	<a href="http://english.pku.edu.cn/">http://english.pku.edu.cn/</a>
Fudan University	<a href="http://www.fudan.edu.cn/en/">http://www.fudan.edu.cn/en/</a>
Korea Advanced Institute of Science and Technology	<a href="http://www.kaist.edu/html/en/index.html">http://www.kaist.edu/html/en/index.html</a>
University of Melbourne	<a href="https://www.unimelb.edu.au/">https://www.unimelb.edu.au/</a>
École Normale Supérieure	<a href="http://www.ens.fr/en">http://www.ens.fr/en</a>
University of Bristol	<a href="http://www.bristol.ac.uk/">http://www.bristol.ac.uk/</a>
University of New South Wales Sydney	<a href="https://www.unsw.edu.au/">https://www.unsw.edu.au/</a>
The Chinese University of Hong Kong	<a href="http://www.cuhk.edu.hk/english/index.html">http://www.cuhk.edu.hk/english/index.html</a>
Carnegie Mellon University	<a href="https://www.cmu.edu/">https://www.cmu.edu/</a>
The University of Queensland	<a href="https://www.uq.edu.au/">https://www.uq.edu.au/</a>
City University of Hong Kong	<a href="http://www.cityu.edu.hk/">http://www.cityu.edu.hk/</a>
The University of Sydney	<a href="https://sydney.edu.au/home.html">https://sydney.edu.au/home.html</a>
The University of British Columbia	<a href="https://www.ubc.ca/">https://www.ubc.ca/</a>
New York University	<a href="https://www.nyu.edu/">https://www.nyu.edu/</a>
Brown University	<a href="https://www.brown.edu/">https://www.brown.edu/</a>
Delft University of Technology	<a href="https://www.tudelft.nl/en/">https://www.tudelft.nl/en/</a>
University of Wisconsin - Madison	<a href="https://www.wisc.edu/">https://www.wisc.edu/</a>
Tokyo Institute of Technology	<a href="https://www.titech.ac.jp/english/">https://www.titech.ac.jp/english/</a>
Delft University of Technology	<a href="https://warwick.ac.uk/">https://warwick.ac.uk/</a>
University of Amsterdam	<a href="http://www.uva.nl/en/home">http://www.uva.nl/en/home</a>
École Polytechnique - Paris	<a href="https://www.polytechnique.edu/en">https://www.polytechnique.edu/en</a>
Monash University	<a href="https://www.monash.edu/">https://www.monash.edu/</a>
University of Washington	<a href="https://www.washington.edu/">https://www.washington.edu/</a>
Shanghai Jiao Tong University	<a href="http://en.sjtu.edu.cn/">http://en.sjtu.edu.cn/</a>
Osaka University	<a href="http://www.osaka-u.ac.jp/en">http://www.osaka-u.ac.jp/en</a>
Technical University of Munich	<a href="https://www.tum.de/en/">https://www.tum.de/en/</a>
University of Glasgow	<a href="http://www.gla.ac.uk/">http://www.gla.ac.uk/</a>
Ludwig-Maximilians-Universität München	<a href="https://www.en.uni-muenchen.de/">https://www.en.uni-muenchen.de/</a>
The University of Texas at Austin	<a href="https://www.utexas.edu/">https://www.utexas.edu/</a>
Heidelberg University	<a href="https://www.uni-heidelberg.de/index_e.html">https://www.uni-heidelberg.de/index_e.html</a>
University of Illinois	<a href="http://illinois.edu/">http://illinois.edu/</a>
Georgia Institute of Technology	<a href="http://www.gatech.edu/">http://www.gatech.edu/</a>
Pohang University of Science and Technology	<a href="http://www.postech.ac.kr/eng/">http://www.postech.ac.kr/eng/</a>

Katholieke Universiteit Leuven	<a href="https://www.kuleuven.be/english/">https://www.kuleuven.be/english/</a>
University of Zurich	<a href="http://www.uzh.ch/en.html">http://www.uzh.ch/en.html</a>
University of Copenhagen	<a href="https://www.ku.dk/english/">https://www.ku.dk/english/</a>
University of Buenos Aires	<a href="http://www.uba.ar/internacionales/index.php?lang=en">http://www.uba.ar/internacionales/index.php?lang=en</a>
Tohoku University	<a href="http://www.tohoku.ac.jp/en/">http://www.tohoku.ac.jp/en/</a>
National Taiwan University	<a href="http://www.ntu.edu.tw/english/">http://www.ntu.edu.tw/english/</a>
Lund University	<a href="https://www.lunduniversity.lu.se/">https://www.lunduniversity.lu.se/</a>
Durham University	<a href="https://www.dur.ac.uk/">https://www.dur.ac.uk/</a>
The University of North Carolina at Chapel Hill	<a href="https://www.unc.edu/">https://www.unc.edu/</a>
Boston University	<a href="https://www.bu.edu/">https://www.bu.edu/</a>
The University of Auckland	<a href="https://www.auckland.ac.nz/en.html">https://www.auckland.ac.nz/en.html</a>
The University of Sheffield	<a href="https://www.sheffield.ac.uk/">https://www.sheffield.ac.uk/</a>
University of Nottingham	<a href="https://www.nottingham.ac.uk/">https://www.nottingham.ac.uk/</a>
University of Birmingham	<a href="http://www.birmingham.ac.uk/">http://www.birmingham.ac.uk/</a>
The Ohio State University	<a href="https://www.osu.edu/">https://www.osu.edu/</a>
Zhejiang University	<a href="http://www.zju.edu.cn/english/">http://www.zju.edu.cn/english/</a>
Trinity College Dublin, The University of Dublin	<a href="https://www.tcd.ie/">https://www.tcd.ie/</a>
Rice University	<a href="https://www.rice.edu/">https://www.rice.edu/</a>
Korea University	<a href="https://www.korea.edu/">https://www.korea.edu/</a>
University of Alberta	<a href="https://www.ualberta.ca/">https://www.ualberta.ca/</a>
University of Saint Andrews	<a href="https://www.st-andrews.ac.uk/">https://www.st-andrews.ac.uk/</a>
The University of Western Australia	<a href="https://www.uwa.edu.au/">https://www.uwa.edu.au/</a>
The Pennsylvania State University	<a href="https://www.psu.edu/">https://www.psu.edu/</a>
Moscow State University	<a href="https://www.msu.ru/en/">https://www.msu.ru/en/</a>
The Hong Kong Polytechnic University	<a href="http://www.polyu.edu.hk/">http://www.polyu.edu.hk/</a>
University of Science and Technology of China	<a href="https://en.ustc.edu.cn/">https://en.ustc.edu.cn/</a>
University of Geneva	<a href="https://www.unige.ch/en/university/">https://www.unige.ch/en/university/</a>
Kungliga Tekniska Hogskolan University	<a href="https://www.kth.se/en">https://www.kth.se/en</a>
Washington University in St. Louis	<a href="https://wustl.edu/">https://wustl.edu/</a>

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